



Board of Directors Meeting
Location: The Vanguard Library

***** Wednesday, April 19, 2023 *****

Working Session 5:00 P.M.
Public Session 6:00 P.M.

Minutes

1. Call to Order

Matt Hughes called the meeting to order at 6:05 P.M. Rene' Chatham, Matt Hughes, and Eric Koppisch were present. Kurt Peters and Sperry Redd attended virtually.

2. Approval of Agenda

Rene' Chatham moved to approve the agenda. Eric Koppisch seconded the motion. All voted yes. The motion was approved.

3. Consent Items

- Approval of Minutes, March 15, 2023
Eric Koppisch moved to approve the March board meeting minutes. Rene' Chatham seconded the motion. All voted yes. The motion was approved.
- Separations
 - Rich Padilla Custodial Lead
- New Hires
 - Mark Enger School Security Officer
 - Sophia Guevera Girls Tennis Coach

4. Treasurer's Report

Dr. Peters presented the Treasurer's Report and reviewed the financials as of March 31, 2023.

5. Visitor Comments (3 minutes per individual)

- *Approved at least a week in advance per board Policy BEDH as found on our website*
 - Allison Haar addressed the footwear issue in the staff dress code.

6. Vanguard Policy GBA – Grievance Policy

Kurt Peters moved that the revised Grievance Policy be approved. Eric Koppish seconded the motion. All voted yes. The motion was approved.

7. Board Election Update

- Mr. Hughes noted that a “Meet the Candidates” forum will be held at 7:00 P.M. this evening in person and also live-streamed.

8. Strategic Plan Update – Renee Henslee

Health

- We recently hired an Assistant Counselor who will start next school year.
- We will be holding a CPR class for staff this Thursday afternoon.

Security

- The Neighborhood Safety Committee held its annual Spring Clean-up on April 1. Approximately forty students and families participated.
- The school has hired an additional part-time School Security Officer (SSO); Mark Enger is a retired CSPD officer and started last week.
- We held an all-staff meeting on April 14 to review and discuss school security procedures.
- Drug dog sweeps were held this week on April 18 in our secondary schools and student parking lot. We continue to hold these events to ensure a safe and secure educational environment.
- The school’s annual spring Secure/Lockdown drill has been rescheduled to April 27.

Enrollment

- Final planning is underway for this year’s Courser Roundup Day on May 6.
- The current enrollment projection for next year stands at 1654, thirty-three spots above our budgeted target. We continue to deliberately overenroll in some grades and are working to balance in certain grades where we are below targets.
- Our annual marketing campaign kicked off this month, to include spots in radio, streaming services, internet, and print services.

HR

- The HR department, with the support of our IT department, has completed its training and integration of BambooHR. We will begin training our leaders and orienting our staff members into the system to provide a better and more efficient customer experience. This will save time for new staff when they on-board this July, allowing our new teachers and support staff to spend less time on paperwork matters and more time integrated into their job duties. Furthermore, BambooHR will expand our ability to disseminate job postings to additional employment sites like ZipRecruiter and Glassdoor.
- We are beginning to set the stage for our student-teacher program with UCCS. We are bridging our two organizations, as UCCS starts contacting students wanting to participate in the program with Vanguard.
- Our last college campus career fair scheduled for the spring was held today at DU. However, we will continue participating in job fairs throughout the summer at venues such as Pikes Peak Workforce, Fort Carson, and the Air Force Academy. We will also look at college campuses that will continue employer-student engagements during the summertime.

IT

- Laptop purchases to refresh all current staff devices and support increased online testing needs for the coming year have been completed. Devices should arrive starting at the end of the month.
- Cybersecurity awareness info will be distributed to staff in response to recent, increasingly sophisticated phishing emails. Evaluation of the cyber threat landscape continues, and we are exploring ways to better protect and train our staff and students.
- End-of-year event planning and A/V support is underway.
- Options for emergency class communication methods, emergency attendance tracking, and other ways technology can improve our emergency response capabilities are being explored.

- To improve internal operations, digitization of some HR and business office processes are being supported.
- IT supports board functions such as the hybrid Meet the Candidates session and the election coming up in May.

Facilities

- Installation of our new scoreboard remains in process and should be completed soon.
- The lacrosse poles and netting should be completed this week.
- The athletic modular G building, ramp, and deck have been repaired and painted.
- A new driveway and sidewalks have been added to the track and field locations.
- The school held a farewell event for Rich Padilla on Friday. Mr. Padilla is moving to a new position in District 2 after twenty-one years with our school. A new maintenance supervisor position has been posted on our employment site.
- The cafetorium stage project with new curtains and lights has been completed.

9. Executive Director's Report – Renee Henslee

General / K-12 Overview

- The Boosterthon fundraiser raised over \$57,000 as a K-8 effort! The students loved the Fun Runs, and they are great community building events.

Elementary / K-6

- CMAS testing commenced with pep rallies on both campuses. Kids felt prepared and confident going into the tests.
- Students in grades 4-6 were honored at assembly with second quarter Principal List awards and within homerooms for Honor Roll. All elementary students celebrated the third quarter Pure Grit awards.
- In support of their studies of earth science, fourth graders participated in a volcanic eruption creating a Ring of Fire on the Corona Campus.
- Students in grades 1-6 will get to watch a special presentation of *Seussical the Musical* performed by our secondary students.
- Elementary students will participate in Knowledge Bowls the first week of May. Families are encouraged to attend.

Junior High / 7-8

- Junior high homerooms and families actively participated in raising funds during Boosterthon and celebrated with the Color Run last Thursday afternoon on the grass field.
- Teachers are working hard to prepare our junior high students for the rigorous Spring exams.
- Junior high students will be participating in the production of the Spring *Seussical* musical productions for both the elementary students and the community.

High School / 9-12

- Our high school students successfully completed SAT, PSAT 10, and PSAT 9 testing with no issues.
- We have several students that have placed in the 5th Congressional District Art Show. Elisa Wilson took 2nd Place in Painting. In Drawing, Amelia Colson took 1st Place and Liliana Snyder took 2nd Place. Leya Kilpatrick's artwork won Best of Show; this is the fifth time in the last eight years that Vanguard artists have won this prestigious award.
- The senior class demonstrated their hard work and dedication to their education during the Capstone speeches. This year's speeches tended to be hopeful and upbeat. The four finalists who were judged by a panel of teachers, administrators, and members of the board for scholarship

opportunities are: Elisa Wilson, First Place; Grace Conn, Runner Up; and Tristan Cruz and Dane Ewald, Honorable Mention.

- Prom will happen this Saturday at The Doubletree, followed by After Prom at the Vanguard gym.
- Baccalaureate on May 19 and Graduation on May 20 are just weeks away.

Athletics

- Spring sports are in full swing! Boys volleyball has their eyes on regional for the first time in school history! The top twenty-four teams in the state will compete in regionals on May 6. Girls soccer improved to 3-3 on the season with a big win last Thursday over Lamar. The girls tennis team is currently 5-1 and focused on regionals and state. Track and field athletes are leading the state with: Nadhia Campos is #1 in the 800m, 1600m, and 3200m, Elli Poli is #5 in the long jump, Rebecca Stein is #7 in the 400m, Isabel Perez is #10 in the 800m, and Matt LaLone is #4 in the high jump and #9 in the triple jump. Senior Night for all spring sports student athletes will be held on May 4.

10. Board Items

- Board Comments

- Rene' Chatham commented that it's good to see that there is an interest in running for the board, adding that she is looking forward to meeting the candidates.
- Kurt Peters noted that was great to hear about art achievements, that the SAT and PSAT went smoothly, and the unbelievable performance of our track stars. He added his congratulations to the boys lacrosse team.
- Eric Koppisch thanked everyone for coming out. He commented that Jeff Yocum does a fabulous job with the neighborhood clean up event. Mr. Koppisch thanked Matt Hughes and his wife for the outstanding parent/child dances recently. He congratulated all students who did Capstones today, noting that if you haven't seen this program, it is amazing. He thanked the entire senior class for reading to the K students, which was an amazing way to make connections.
- Sperry Redd said he was excited to hear that an alum is back as a tennis coach. He mentioned that he is glad to see that the spring clean up initiative is continuing. Mr. Redd also noted that the new School Security Officer (SSO) to augment our security plan is great. He added his congratulations to the Capstone winners.
- Matt Hughes commented that the Capstones were very enjoyable with sixty-four seniors experiencing the treasure of participating this year. He noted that *Seussical the Musical* is coming up, and he encouraged all to come out to one of the two performances. Mr. Hughes expressed his appreciation to Kathy Kilimann for putting together the volunteer luncheon yesterday, adding that he appreciated the chance to thank our volunteers. We are a school that is parent driven, and this strengthens the parent-school relationship. He concluded by thanking everyone in attendance for coming out this evening.

Upcoming

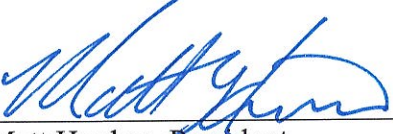
- The next public board meeting is scheduled for May 17, 2023.


11. Adjournment

At 6:35 P.M., Rene' Chatham moved to adjourn to executive session to discuss a parent grievance in accordance with CRS-24-6-402(4) once the *Meet the Candidates* forum was finished. Eric Koppisch seconded the motion. All voted yes. The motion was approved.

12. Executive Session

The board entered executive session at 8:39 P.M. Executive session concluded at 8:41 P.M.

 5-17-2023
Matt Hughes, President Date

 05 / 21 / 2023
Rene' Chatham, Secretary Date

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